### TEMPORARINESS
1. The duration of your contract is
2. During the last twelve months, how long did you work under temporary contracts?

### DISEMPLOYMENT
How did you settle the following employment conditions?
3. Workplace schedule
4. Weekly working hours
5. Wages or salary

### VULNERABILITY
In relation to the way you are treated at work, can you tell me whether...
6. You feel defenseless towards unfair treatment by your superiors
7. You feel afraid of being fired for not doing what your are asked to do
8. You are treated in a authoritarian and unjust manner
9. You are made to feel you can be easily replaced

### WAGES
10. Does your current salary allow you to cover your basic needs?
11. Does your current salary allow you to cover unexpected expenses?
12. How much is your take home (net) monthly wage or salary?

### RIGHTS
Of the following benefits, which do you have a right to...
13. Paid vacations
14. Pension
15. Maternity / paternity leave
16. Day off for family or personal reasons
17. Weekly holidays
18. Unemployment benefit / compensation

### EXERCISE RIGHTS
Indicate how often you can exercise the following rights without obstacles...
19. Weekly holidays
20. Take vacations
21. Request a day off for personal reasons when needed
22. Request a day off for family or personal reasons when needed

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This list of EPRES items for the 2004-05 and 2010 applications of the questionnaire serve illustrative purposes only. A validated English version of the questionnaire is not currently available.

Further information on the EPRES can be requested from the authors.