

EMPLOYMENT PRECARIOUSNESS SCALE - EPRES (2004-05)

EMPLOYMENT PRECARIOUSNESS SCALE - EPRES (2010)

TEMPORARINESS

- 1- The duration of your contract is
- 2- During the last twelve months, how long did you work under temporary contracts?

DISEMPOWERMENT

How did you settle the following employment conditions?

- 3- Workplace schedule
- 4- Weekly working hours
- 5- Wages or salary

VULNERABILITY

In relation to the way you are treated at work, can you tell me whether...

- 6- You feel afraid to demand better working conditions
- 7- You feel defenceless towards unfair treatment by your superiors
- 8- You feel afraid of being fired for not doing what you are asked to do
- 9- You are treated in a discriminatory and unjust manner
- 10- You are treated in an authoritarian and violent manner
- 11- You are made to feel you can be easily replaced

WAGES

- 12- Does your current salary allow you to cover your basic needs?
- 13- Does your current salary allow you to cover unexpected expenses?
- 14- How much is your take home (net) monthly wage or salary?

RIGHTS

Of the following benefits, which do you have a right to...

- 15- Paid vacations
- 16- Pension
- 17- Severance pay
- 18- Maternity / paternity leave
- 19- Day off for family or personal reasons
- 20- Weekly holidays
- 21- Unemployment benefit / compensation

EXERCISE RIGHTS

Indicate how often you can exercise the following rights without obstacles...

- 22- Weekly holidays
- 23- Take sick leave
- 24- Go to the doctor
- 25- Take vacations
- 26- Request a day off for family or personal reasons when needed

TEMPORARINESS

- 1- The duration of your contract is
- 2- For how long (in all) have you been working for this company?

DISEMPOWERMENT

How did you settle the following employment conditions?

- 3- Workplace schedule
- 4- Wages or salary

VULNERABILITY

In relation to the way you are treated at work, can you tell me whether...

- 5- You are able to demand better working conditions without being exposed to reprisals?
- 6- You are defenceless towards unfair treatment by your superiors
- 7- You would be fired for not doing all what you are asked to do
- 8- You are treated in an authoritarian manner
- 9- You are made to feel you can be easily replaced

WAGES

- 10- Does your current salary allow you to cover your basic needs?
- 11- Does your current salary allow you to cover unexpected expenses?
- 12- How much is your take home (net) monthly wage or salary?

RIGHTS

Of the following benefits, which do you have a right to...

- 13- Pension for old age or disability
- 14- Severance pay
- 15- Maternity / paternity leave
- 16- Unemployment benefit / compensation

EXERCISE RIGHTS

Indicate how often you can exercise the following rights without obstacles...

- 17- Weekly holidays
- 18- Take sick leave
- 19- Go to the doctor
- 20- Take vacations
- 21- Request a day off for personal reasons when needed
- 22- Request a day off for family affairs when needed

This list of EPRES items for the 2004-05 and 2010 applications of the questionnaire serve illustrative purposes only. A validated english version of the questionnaire is not currently available. Further information on the EPRES can be requested from the authors.