

EMPLOYMENT PRECARIOUSNESS SCALE - EPRES (2004-05)

TEMPORARINESS

- 1- The duration of your contract is
2- During the last twelve months, how long did you work under temporary contracts?

DISEMPOWERMENT

- How did you settle the following employment conditions?
3- Workplace schedule
4- Weekly working hours
5- Wages or salary

VULNERABILITY

- In relation to the way you are treated at work, can you tell me whether...
6- You feel afraid to demand better working conditions
7- You feel defenceless towards unfair treatment by your superiors
8- You feel afraid of being fired for not doing what you are asked to do
9- You are treated in a discriminatory and unjust manner
10- You are treated in a authoritarian and violent manner
11- You are made to feel you can be easily replaced

WAGES

- 12- Does your current salary allow you to cover your basic needs?
13- Does your current salary allow you to cover unexpected expenses?
14- How much is your take home (net) monthly wage or salary?

RIGHTS

- Of the following benefits, which do you have a right to...
15- Paid vacations
16- Pension
17- Severance pay
18- Maternity / paternity leave
19- Day off for family or personal reasons
20- Weekly holidays
21- Unemployment benefit / compensation

EXERCISE RIGHTS

- Indicate how often you can exercise the following rights without obstacles...
22- Weekly holidays
23- Take sick leave
24- Go to the doctor
25- Take vacations
26- Request a day off for family or personal reasons when needed

EMPLOYMENT PRECARIOUSNESS SCALE - EPRES (2010)

TEMPORARINESS

- 1- The duration of your contract is
2- For how long (in all) have you been working for this company?

DISEMPOWERMENT

- How did you settle the following employment conditions?
3- Workplace schedule
4- Wages or salary

VULNERABILITY

- In relation to the way you are treated at work, can you tell me whether...
5- You are able to demand better working conditions without being exposed to reprisals?
6- You are defenceless towards unfair treatment by your superiors
7- You would be fired for not doing all what you are asked to do

8- You are treated in a authoritarian manner
9- You are made to feel you can be easily replaced

WAGES

- 10- Does your current salary allow you to cover your basic needs?
11- Does your current salary allow you to cover unexpected expenses?
12- How much is your take home (net) monthly wage or salary?

RIGHTS

- Of the following benefits, which do you have a right to...

13- Pension for old age or disability
14- Severance pay
15- Maternity / paternity leave

16- Unemployment benefit / compensation

EXERCISE RIGHTS

- Indicate how often you can exercise the following rights without obstacles...
17- Weekly holidays
18- Take sick leave
19- Go to the doctor
20- Take vacations
21- Request a day off for personal reasons when needed
22- Request a day off for family affairs when needed

This list of EPRES items for the 2004-05 and 2010 applications of the questionnaire serve illustrative purposes only. A validated english version of the questionnaire is not currently available.
Further information on the EPRES can be requested from the authors.